

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
May 23, 2022

Call to Order: Vice-Chairman Nicholas Wood called the meeting to order at 6:59 P.M.

Declaration of Quorum: Board members Roger Perleberg, Paul Nelson and Tom Christensen were present. Chairman Ted Snodgrass was absent. There were twenty-six others present including Superintendent Johnson.

- 1.0 Flag Salute – Vice-Chairman Nicholas Wood led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – There was no Board Report.
 - 3.2 CHS Student Report – ASB Secretary Riley Johnson was present to update the Board on the current events happening at the high school. Ms. Johnson spoke about the state testing which had taken place earlier in the month. She stated Spirit Week took place the following week and students were very excited to participate in the various themes and lunchtime activities planned. Ms. Johnson also talked about the FFA State convention that took place in Pullman WA which had a number of students who qualified for the national convention that will be held in the fall. Lastly, she spoke about the sendoff this week for state sports; with track, tennis and softball all qualifying!
 - 3.3 Superintendents Report –
 - 3.3.1 District Fiscal/Enrollment Update – Business Manager Angela Allred stated the district's enrollment had leveled off for the rest of the year. She stated this was in part due to more homeschool families coming back. Ms. Allred noted the FTE average would end at 3.69 under budget but anticipates better numbers for the next school year. She went on to add the district was fiscally on track to meet our board goals due to some adjustments using ESSR funds. She indicated work on the 2022-23 school year budget would continue with plans to bring it to the Board for approval in July.
 - 3.3.2 Board Re-Districting Update – Business Manager Angela Allred communicated Board Re-Districting is a legal requirement that happens every few years and something every district must do. She went on to add Sammamish Data Systems has reviewed this information for our district to ensure our districts represent a balance and comply. She stated now that the Board has had a

chance to evaluate the proposed district reports and map, a resolution will need to be brought to Board. This information will also need to be advertised for the public to comment within 10 days of publishing the draft plan and at least one week before adopting the plan. Ms. Allred anticipates this will happen during the June board meeting.

3.3.3 CHS Graduation – Superintendent Johnson communicated this year graduation will be held outside, weather permitting. The two board members that will hand out diplomas will be Chairman Ted Snodgrass and Paul Nelson.

3.3.4 Policy / Procedure 2110 Transitional Bilingual Instruction (1st Reading) – Federal Programs Director Lisa Avila presented the board with Policy & Procedure 2110 Transitional Bilingual Instruction for a first reading. Ms. Avila noted these updates were due to recent WSSDA requirement changes but that these were things already in place in our district.

Ms. Avila stated this item would be brought back for a second a final reading and approval at a later board meeting.

3.3.5 Highly-Capable Review of Program and Services – Assistant Principal and Highly Capable Coordinator Rhett Morgan was present to introduce Jen Flo to the Board. Ms. Flo has been an educator for over 25 years and is the President of WAETAG (Washington Association of Educators of the Talented and Gifted). Ms. Flo presented the Board with a PowerPoint presentation and the attached [Highly Capable Program Review](#). Topics covered during this presentation were Program Contributors, CSD definition of Hi-Cap students, Tiered System of Support, Strengths of Current Services, Opportunities for Services and Support and Key Recommendations of Current Services.

Mr. Morgan shared he is excited to continue the partnership with Ms. Flo in this area and for the next year will bring. He noted the need for a committee that is more staff oriented to continue to review what is working as well as implement what is necessary in the classroom. He noted parent involvement is a focus for him as well.

Middle School Principal Sara Graves commented her staff is excited to work with Ms. Flo and noted the staff's excitement to collaborate with highly capable and high achieving students.

High School Principal Craig MacKenzie added he was also excited about the partnership with Ms. Flo and for teachers to be able to provide more options for students to reach levels of proficiency.

At this time, Superintendent Johnson spoke briefly about moving the following board meeting up as he will be out of town at a conference, during the scheduled board meeting of June 27th.

4.0 Visitors – there were several parent and staff visitors in attendance, both in person and online.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Tom Christensen, the Board approved the April 25, 2022 and May 16, 2022 board minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of May 12, 2022: Warrants #320684 – #320750 totaling \$120,695.33
 General Fund \$114,514.12
 ASB \$6,181.21

Pay date of May 31, 2022: Warrants #320767 – #320817 totaling \$140,306.99
 General Fund \$129,615.36
 ASB \$10,691.63

Pay date of May 31, 2022: Payroll in an amount of \$1,633,678.44, including benefits.

On a motion by Tom Christensen, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Valentin Guzman	CSD – Bus Driver	Retirement
Christine Antwine	CSD – Bus Driver	Resignation
Lisa Avila	CSD – Federal Programs Director	Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
Laura Martinez	Vale – K-2 Learning Loss Specialist	New Position – One-Year Only

3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE Comments
Cherie Gasbar	Vale – 2 nd Grade Teacher	Replaces Kiera Kenoyer
Kate Weber	Vale – 2 nd Grade Teacher	Replaces Laura Martinez

Wendy Tankersley	CHS – SpEd Teacher	Replaces Aubrey Loftus
Mayra Capi	CHS – Secretary I / Athletic Secretary	Replaces Debbie Dart
Erin Kitchel	Vale – Summer School Teacher	
Cassandra Parker	Vale – Summer School Teacher	
Kim Bryant	Vale – Summer School Teacher	
Blanca Mora	Vale – Summer School Teacher	
Laura Martinez	Vale – Summer School Teacher	
Molly Thies	Vale – Summer School Teacher	
Ann Caples	Vale – Summer School Teacher	
Abigail Johnson	Vale – Summer School Teacher	
Leah Hammond	Vale – Summer School Teacher	
Trever Irelan	Vale – Summer School Teacher	
Linda Alberts	Vale – Summer School Paraprofessional	
Nikki Cox	Vale – Summer School Paraprofessional	
Madelyn Chandler	Vale – Summer School Paraprofessional	
Andrea Leavitt	Vale – Summer School Paraprofessional	
Julianna Edwardson	CMS – Summer School Teacher	
Kelsey Anderson	CMS – Summer School Teacher	
Samantha McCrary	CMS – Summer School Teacher	
Barbara Fuller	CMS – Summer School Paraprofessional	
Andy Groce	CHS – Summer School Teacher	
Samantha McCrary	CHS – Summer School Teacher	

3a. Contract Approvals/Renewals 2021-2022

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Larry Michael	CHS – Asst Football Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Jed Odenrider	CHS – Asst Football Coach	REVISED Recommendation
Daniel Gold	CHS – Asst Football Coach	REVISED Recommendation
Rebecca Swanson	CHS – Asst Cross-Country Coach	Replaces Kealani Paton
Annie Chalmers	CMS – Asst Volleyball Coach	Replaces Holly Kert

On a motion by Paul Nelson, the Board approved the Personnel Report.

- 6.2 Out of State Travel Request – FBLA National Conference – High School Principal Craig MacKenzie was present to address the Board with a request on behalf of Business Education Teacher Trevor Kert. Mr. MacKenzie stated two students would be attending the National Conference to be held in Chicago, IL and will take place later this month. Mr. MacKenzie explained one of the students, Faith Kert, took first out of a field of 45 speakers in Intro to Public Speaking and the other, Lauren Kert, would be attending for training purposes.

On a motion by Paul Nelson, the Board approved the Out of State Travel Request for the FBLA National Conference.

- 6.3 Resolution 2022-2 – GREW Waiver – Assistant Principal Scott Brown presented Resolution 2022-2 GREW Waiver (Emergency Waiver of High School Graduation Credits) to the Board for approval.

On a motion by Tom Christensen, the Board approved Resolution 2022-2 GREW Waiver.

- 6.4 Resolution 2022-3 – WIAA Authority Resolution – Superintendent Johnson presented Resolution 2022-3 WIAA Authority to the Board for approval. This is an annual requirement which delegates authority to WIAA for Public School Districts.

On a motion by Tom Christensen, the Board approved Resolution 2022-3 Delegating Authority to WIAA.

- 7.0 Executive Session – Superintendent Johnson requested a 15-20 minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Tom Christensen, the Board moved into executive session at 8:30 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 8:50 PM.

- 8.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Vice-Chairman Nicholas Wood adjourned the meeting at 8:51 PM.

Secretary

Chairman